

The Chevy Chase Presbyterian Church

2012 Annual Report



**Christ our Center
Children our Blessing
Justice our Passion**

Pastor's Report

The Rev. Molly Blythe Teichert

So much has happened during 2012, it is hard to know where to begin. I begin by giving thanks to God for another year full of challenges and great joys. God loves CCPC, watches over us, has a mission for us, and guides us.

I am energized by our new vision: "CCPC seeks to be a congregation where God is the center of our lives; we celebrate children and youth and equip them with faith to meet life's challenges; and we work for justice in our local and global communities." Christ our Center, Children our Blessing, Justice our Passion.

I am even more excited about the Strategic Plan the Vision Task Force 2 is developing, and which is nearly complete. This Task Force has taken our theoretical vision and made a road map of how to go in the direction of our vision. It is a very practical guide to lead us through the next 3-5 years. The changes for which it calls will bring our congregation closer together, increase the focus on youth ministry and link it with mission, expand pastoral care, increase our efforts and reach out to new people and much more.

I am grateful for the very thoughtful and prayerful work of the Marriage Task Force. They have done superb work in educating about same-sex marriage and creating space for discussion and dialogue.

We have made some significant staffing changes, saying goodbye to our long-time receptionist Louise Trent. What a celebration we had! We welcomed Aimee to a new position with greatly expanded responsibilities and looking to the future for her to increase her responsibilities in church administration.

The hard, background, behind the scenes work has been rewarding. I continue to work the session to strengthen the organization, increase avenues for income and accomplish our ministries as efficiently as possible.

I am grateful for our wonderful staff, and all the time and energy they give above and beyond the call of duty.

And I am grateful to all of you in the congregation. Your spirit of joy and abiding faith inspire me. Thank you.

God's Blessings,

Molly

Session Report

Norman L. Stant, Clerk of Session

The Chevy Chase Presbyterian Church has had another productive year. Vision Task Force 2 was formed to discern where the church should go in the future. To achieve these answers, members of the Task Force have been meeting with various committees and groups within the church to discuss the Mission Statement and to receive input from members. The Task Force has met regularly as a committee to put all the detailed information together. They will be presenting their findings to the congregation and then to Session, so that recommendations may be made concerning our future. As you read the following reports from various committees of Session and the Board of Deacons, you will see just how active and on-going the work of the church is.

After auditing the Membership Rolls, the hard copy membership book, the database CMS, the monthly Session minutes, and the annual Presbytery Report all sources are in agreement. The Chevy Chase Presbyterian Church began 2012 with 735 members. During the year we received 25 new members by Profession of Faith or Reaffirmation of Faith (this included 8 new Confirmands), 4 by Certificate of Transfer, and 1 member was reinstated to full membership. We lost 10 members to death, 4 members requested letters of transfer to other churches in and out of the area, 42 asked to become inactive or wanted to have their names deleted from our rolls. We ended the year with 709 members. The database shows that our membership is made up of 426 females (60%) and 283 males (40%). In addition to the 709 active members, we have 6 Affiliate Members who have an active membership elsewhere, but have strong ties to CCPC. The General Assembly asks that the breakdown of membership include age, gender, and ethnic background. The results appear in the table below. During the year, there were 11 baptisms of infants and children and 1 adult baptism. There were 7 marriages performed in the sanctuary and elsewhere by our clergy. Six of those marriages were of members. One marriage was of a non-member. The average attendance at worship for the year was 370 per Sunday.

2012 Membership Information

Membership 01/01/12	735	Age/Gender	Male	Female	Total
GAINS					
<i>Prof/Reaf of Faith (18 & over)</i>	17	<i>25 & Under</i>	48	43	91
<i>Confirmands (17 & under)</i>	8	<i>26 – 45</i>	51	95	146
<i>Certificate of Transfer</i>	4	<i>46 – 55</i>	53	62	115
<i>Other</i>	1	<i>56 – 65</i>	46	77	123
2012 Total Gains	30	<i>Over 65</i>	85	149	234
		TOTAL	283	426	709
LOSSES					
<i>Death</i>	10	Race/Gender	Male	Female	Total
<i>Certificate of Transfer</i>	4	<i>Asian</i>	9	18	27
<i>Inactivity/Deletion</i>	42	<i>African American</i>	10	13	23
2012 Total Losses	56	<i>Hispanic</i>	4	1	5
Membership 12/31/12	709	<i>Middle Easter</i>	5	10	15
		<i>White</i>	255	384	639
		TOTAL	283	426	709

Personnel Committee Report

Jim Hamill, chair

The Personnel Committee benefits from a strong continuity in membership. Bill Leahy, Carol Tucker-Foreman, Deborah Kelly, Tamera Luzzatto, and Jim Hamill served as holdover members, while Jim Shelhamer replaced Greg Fudge to round out membership at six persons.

The principal institutional task of the Committee is to meet monthly with the Pastor to address concerns she and the Session may have with church personnel administration and management, and to conduct performance evaluations of all senior officials and staff.

This was the second year in which the Committee utilized a new system for evaluation suggested by the Pastor, and managed for the Committee by Carol Tucker-Foreman. This system is now the standard means by which the performance of the staff is assessed annually. The system is built around written job descriptions for each person to be evaluated. The review process began in the fall, with each staff member expressing their own views about their work. In the spring we initiate an interactive assessment of performance based partly on written goals established in the previous year and partly on assessments by three selected members of the congregation. This is followed by a collegial discussion and establishment of written goals for the following year.

The Committee also helped implement the Session's approval of the Pastor's goal to achieve more efficient operations in the church office. This ultimately led to the appointment of Aimee Ranaivoarijaona into a new position as administrative assistant, and resignation of Louise Trent as church receptionist. The communications coordinator, Megan Fillebrown, also resigned her position.

The Committee reviewed the extension of the contract of Interim Associate Pastor Duffield, and the request for sabbatical leave in Fall 2013 by Associate Pastor Jostes.

The Committee expects to assist on issues arising from the work of the Visioning Task Force, including the potential recruitment of an Associate Pastor and various ways to achieve cost savings in personnel administration and management.

Administration and Finance Committee Report

The Support Services Committee

Richard A. Riegel, chair

The Administration and Finance and Support Services Committees are charged with oversight of the financial operations of the church, the maintenance and safety of the building and grounds, and the overall support of the other committees charged with carrying out CCPC's mission in the community and the world. Having addressed many safety issues in recent years, the past year focused on several areas of deferred maintenance and/or capital improvement of our aging physical plant.

Most of this year's improvements to the physical plant continue to be less visible than in prior years, but no less important in terms of protecting the building structure and in improving the internal environment. Prior-year roofing work appears to have stopped much of the leakage that has plagued us for many years. However, we continue to combat other areas of surface and ground water intrusions, primarily on each end of the building. Additionally, aging mechanical systems are needing increasing repair and replacement. We have hired structural engineers to provide a complete Property Condition Assessment and a Mechanical, Electrical and Plumbing (PCA/MEP) report to better help us identify, prioritize, and schedule needed infrastructure replacement, repairs and restorations. In addition to their standard facility and systems inspections, we instructed the engineers to pay particular attention to the 'wet' areas in and around the buildings. (The actual inspection was completed in early January 2013.) We anticipate that the report will provide a sound basis for establishing a realistic Capital Budget – and raising the necessary funds - extending forward for the next 10 to 15 years. The other major facility project for 2012 involved finding a workable solution to the never-ending failure of sanctuary lighting components while reducing the high cost and frequency of their maintenance. In short, after nearly 18 months of extensive research and consultations, we have signed a contract to replace all the sanctuary lamp bulbs with state-of-the-art LED units that have a service life of 7 to 10 times that of the existing lamps and use approximately 1/3 the energy of the existing units. Additionally, the LEDs allow us to permanently remove (without replacing) 60 of the high-failure points in our existing system. In addition to more reliable lighting at less cost, this project directly supports CCPC's efforts to be a "Green Church."

As we enjoy the benefit of these improvements, it is important to recognize that all of these projects were funded from CCPC capital accounts. The operating budget, (primarily funded by annual member pledges), is separate from the capital accounts. Having capital accounts for major maintenance and long term capital improvements – and having the means to systematically replenish them - is critical to the ongoing financial health of the church.

As you can see from the annual budget information that follows, CCPC came in essentially on target in 2012. In light of the tight financial environment, this represents a positive achievement. Careful management of expenses by committee chairs and staff members, sound planning practices and a little good fortune are responsible for achieving this result. Additionally, we were able to add nearly \$7,000 to our General Reserve Fund bringing our year-end balance to nearly \$44,000; however, our Operating Reserve account remains significantly short of the objective established by Session a number of years ago (10% of the Operating budget).

As of this writing, the 2013 Operating Budget has been approved by Session.

Administration and Finance Committee Report *(continued)*

Annual Operating Budget Summary

INCOME	2011 ACTUAL	2012 BUDGET	2012 ACTUAL
Undesignated Giving	\$1,157,707	\$1,192,033	\$1,185,522
Investment Income	\$5,720	\$4,000	\$4,994
Use of Facilities	\$16,121	\$13,000	\$14,674
Other Income	\$55,289	\$59,734	\$60,530
TOTAL INCOME	\$1,234,837	\$1,268,767	\$1,265,720
EXPENSES			
Connections	\$4,034	\$4,150	\$3,572
Christian Education	\$9,953	\$11,125	\$8,782
Worship & Music	\$28,512	\$26,950	\$27,202
Mission	\$101,684	\$102,400	\$102,400
Stewardship	\$2,430	\$5,000	\$3,538
Support Services	\$199,082	\$204,500	\$187,983
Administration & Finance	\$78,786	\$72,200	\$83,827
Personnel	\$806,591	\$836,881	\$840,723
Deacons	\$674	\$1,000	\$755
Y-E to Reserves	\$3,091	\$4,561	\$6,938
TOTAL EXPENSES	\$1,234,837	\$1,268,767	\$1,265,720
BALANCE	\$0	\$0	\$0

Y-E to Operating Reserves to General Reserve Account in accordance with Session policies.

Christian Education Committee Report

Britt Reynolds and Linda Ertz, co-chairs

CCPC offers an active and varied program of Christian Education to children, youth, and adults. Sunday morning Church School provides a significant opportunity for learning and is a reason that many new young families join CCPC. More than sixty dedicated volunteers teach about the Bible and the Christian faith. To put their faith into action and to help the community, our children/youth participated in a number of activities, including great support of the One Great Hour of Sharing offering and a bake sale to fund a purchase through Heifer Project International through The Gifts of Hope Alternative Giving Market. The children's music program enjoys strong leadership under Joann Moorer, and remains a vital part of Christian Education for grades K-4 in Sunday School music. The Carol and Junior choirs regularly participate in leading worship, and combined with a few adults for a wonderful music at the 4:30 and 7:30 Christmas Eve Services. The choirs and Sunday School children joined together to produce, reported by many in the congregation, one of the best Christmas Pageants EVER in mid-December, and the children of the Sunday School also enjoyed an ornament-making party on the Sunday before Christmas!

Opportunities for Sunday morning adult education include "The Bible in Context," "Faith Trek," and the "Open Forum." Other adult programs are available through our FOCUS offerings on Thursday evenings and included sessions on "Sacred Mathematics," "A Clear View of Jesus' Birth Bible Study," "Religion and American Politics: How Evangelicalism Displaced Liberal Protestantism," "Open Flow Yoga Continues...," "Global Climate Change: Hot Air or the Cold Truth?," "Faith and the Visual Arts," "What's the Big Thing About Yoga?" and "A Journey Through Holy Week Bible Study." More than 200 members of the CCPC Community and neighborhood have benefited from this opportunity for study, worship and fellowship since it began in the fall of 2008. The Wednesday Bible Study welcomed new members and enjoyed studies of the Gospel of Mark and Between the Testaments in 2012.

Our weekday programs also encompass children of all ages. The After-School program continues to provide a safe, caring, and creative place for 67 K-6th graders supervised by a staff of 9. The children enjoy a variety of enriching experiences, including performing community service. The Weekday Nursery School provides a hands-on play-based program for 140 1-5 year olds under the guidance of 24 staff members. Many CCPC families use these programs, and they witness to CCPC's ministry to the children of our community. The "Green" Committee of the nursery school continues to be active in encouraging paper recycling in the classrooms, recycling crayons, and other creative ways to honor the earth, and the Book Sale Team reports record sales which support the school and the classrooms.

Youth activities continue with strong leadership provided by Becky Berry, assisted by a team of dedicated adult volunteers from the congregation and parent support. The Hearthstones and Firesides weekly meetings average 20-25 middle and high school students. Youth programs included monthly service projects (clean-up day at a DC school, Sunday food sorting at the Capital Area Food Bank, etc.) In July, 11 CCPC Senior Highs and 2 adults attended the Montreat Youth Conference in Montreat, NC. The church also celebrated the confirmation of 8 young people on June 3.

This year's special program offerings were varied and included traditional events and the introduction of a new program we hope to make a tradition. In March, two carloads of folks attended Seminary Day on the campus of Union Theological Seminary in Richmond to take a variety of CE classes and be inspired in the ministry of Christian Education by Dr. Rodger Nishioka. The 7th Annual Easter Festival was attended by more than 100 children, youth and adults. For the third summer, CE also offered film screenings and discussions following worship on 3 Sundays in July and August.

Christian Education Committee Report

Britt Reynolds and Linda Ertz, co-chairs

On November 30, Deck the Halls attracted 175 children, youth, and adults who crafted ornaments with an “Angelic” theme to decorate our sanctuary tree. In early December CE sponsored a book sale that netted over \$270 with proceeds going to the CCPC Library. In October, teamed with our Mission Committee, we co-sponsored our new event, the first annual Family Mission Day at CCPC. Children, their parents, grandparents and other interested adults followed the theme of “Helping Hands” through a series of Mission Opportunities that gave an introduction to many ways we can accomplish God’s work together. We anticipate placing more emphasis on this event in the next year as it is an excellent fit to our church’s goals and strategic plan.

Christian Education Attendance

<i>Birth - 3</i>	37	<i>Age 4</i>	11	<i>Kindergarten</i>	26	<i>Grade 1</i>	20
<i>Grade 2</i>	19	<i>Grade 3</i>	19	<i>Grade 4</i>	24	<i>Grade 5</i>	11
<i>Grade 6</i>	14	<i>Grade 7</i>	15	<i>Grade 8</i>	12	<i>Grade 9</i>	10
<i>Grade 10</i>	15	<i>Grade 11</i>	9	<i>Grade 12</i>	10	<i>Young Adult</i>	4
<i>Over 25</i>	185	<i>Teachers</i>	51			TOTAL	492

Connections Committee Report

Dennis Wood and Kevin Berry, co-chair

The Connections Committee continues to “seek to enhance our congregation's spiritual growth by encouraging all members to recognize, nurture and utilize their gifts, both in their daily lives and in service of God’s purposes in the wider world.” The group helps members intensify relationships with one another through fellowship events, welcoming new members, and assimilating members through intentional small group ministry.

During 2012, 20 adults and 8 Confirmands became members of CCPC through Sunday Inquirers’ Classes, special meetings or one-on-one session, when necessary. One New Member Wine and Cheese Party (Roots and Shoots) hosted by Aimee and Al Dominick brought together new members, Session members, and longer-standing members of the congregation for a delightful social evening in November.

The committee also facilitated the following events:

Pancake Supper on Shrove Tuesday, February 21

The Annual Congregational Brunch prior to the Annual Meeting on February 26

Assisted with details for the Session Retreat late September

The Pentecost Picnic on June 3

Homecoming Picnic on September 9

The second annual Stewardship Luncheon on November 4

Deck the Halls on November 30

We continue to be grateful for Marye Cotton’s continuing work in organizing Soup, Salad, Sandwiches and Sweets after 11 a.m. worship on the first Sunday of the month throughout the year. We are also appreciative of the work of Connie Rhind Robey for organizing the 10:30 Brunch schedule, and the Deacons for contributing to our Sunday morning fellowship with monthly birthday cakes.

The committee provided an online link for members of the congregation to participate in a “Virtual Silent Retreat” in the summer of 2012. Ten members made this retreat a part of their spiritual journey this summer. We also supported the Men’s Spirituality Group at CCPC. This group meets two times each month on Sunday evening for Lectio Divino scripture study and prayer to encourage the spiritual growth of men in our congregation.

Board of Deacon's Report

Carl Alexander, moderator

The Board of Deacons is called to lead the congregation in caring for our church members and the larger community. The Deacons, working closely with Rev. Jane Duffield, fulfill this responsibility in a variety of ways.

Every week, Deacons provide rides to and from church worship services for those needing assistance. They also visit members at times of illness, births, adoptions, deaths, birthdays and other occasions. The visiting Deacon often brings along flowers from the worship services, casseroles from the casserole ministry, or prayer shawls from the Needlework group. The Deacons also lead the congregation in the delivery of Christmas poinsettias and Easter lilies to our homebound and other members.

The board of Deacons greatly appreciates the work of the CCPC members who provide casseroles, the Flower Committee members who convert the sanctuary arrangements into smaller bouquets for delivery to our homebound, and the Needlework Group members who provide the beautiful prayer shawls and baby blankets that we deliver and mail on behalf of this congregation. Kristin Best, who went off the board of Deacons this past March, continues to manage the Casserole Ministry with great results.

In March and November, the Deacons and other officers of the church provide the sacrament of Holy Communion to our homebound members and others unable to attend worship services regularly. The Deacons also continue to lead the Church Neighbors Ministry, seeking to maintain personal ties with the homebound and elderly church members and to help them feel connected with CCPC even when they are unable to attend worship and other events.

The Deacons engage in other ministries of compassion, care, and celebration for major life milestones of church members. On the second Sunday of each month, the Deacons provide and serve Birthday cake following each service of worship. The names of members having birthdays in a given month are displayed on a poster in Chadsey Hall. Also the Deacons send out Birthday card to our homebound members in a given month.

In the spring, the Deacons host and serve two special meals: the annual luncheon honoring our 50-year members of the church and the annual dinner for the confirmed youth, their families, and mentors. The Deacons did all the cooking and serving at both celebrations. Many Deacons also assisted at the annual meeting and stewardship brunch.

The Board will continue to explore ways to involve the congregation in the ministry of congregational care. We welcome suggestions from the congregation in providing this ministry.

Mission Committee Report

Noni Lindahl and William Minor, co-chairs

CCPC's Visioning Report captures our congregation's commitment to Justice, our Passion:

We hear and respond to Jesus' call to serve "the least of these" in our neighborhoods and in the wider world. Through many and various outreach projects in the church, all people, young and old, busy and not, have the opportunity to engage in advocacy and hands-on mission work in addition to practicing the discipline of charity. In our neighborhood, city, nation and world, we work with partners in mission and service to multiply our efforts to feed the hungry, clothe the naked, give voice to those who are oppressed, practice peace, and restore the health of creation.

Mission brings members of our church family closer together and links them with the needs of our community, our nation, and our world. A great many members of our congregation are involved in mission through projects funded through the Mission Committee, volunteer efforts organized through the church, and their own calls to service as engaged Christians.

In addition to offering our time and talents, CCPC makes a financial commitment each year to a diverse group of worthy efforts and organizations. In 2012, the Mission Budget was \$102,400, which represented 8.1% of the annual church budget, slightly lower than the previous year. With the addition of Special Offerings, Gifts of Hope, and other special giving opportunities, total funding directed to mission efforts was \$177,694 – a decrease of about 4% from 2011.

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The final section of this report details our Mission expenditures in 2012. Although the list of projects and groups is extensive, it offers only a glimpse into the variety of initiatives embraced by the Mission Committee and our congregation. The following are a few highlights of our activities in 2012:

Justice Sunday Service and Celebration

On February 5, 2012, we celebrated Justice Sunday and welcomed the Rev. David Beckmann, president of Bread for the World. The Mission Committee invited Rev. Beckmann and helped plan the service. CCPC is proud of a long history of support for Bread for the World, which serves as a collective Christian voice that urges our nation's policymakers to end hunger at home and abroad. In a sermon entitled "Exodus from Hunger," Rev. Beckmann spoke eloquently of the devastating impact of hunger and of the importance of advocacy to hold our leaders accountable. On Justice Sunday, we also highlighted CCPC's many efforts to address hunger, from our regular Miriam's Kitchen volunteers to our monthly hunger offering to our provision of food to the Wilkins Avenue Women's Assessment Center, part of Interfaith Works.

Special Offerings

The Mission Committee also organized special offerings throughout the year.

- The 2012 Pentecost Offering was divided between three local mission efforts that empower members of our community to become more self-sufficient through affordable housing, job preparation, and education: the Community Council for the Homeless at Friendship Place, Jubilee Jobs, and Capital Partners for Education.
- The Peacemaking Offering in 2012 was collected on World Communion Sunday. The local share (50%) was directed to Jubilee Housing's Reentry Housing Initiative. The program creates a safety net of support for individuals returning from time in jail or prison, including comprehensive case management, health care, job training, and placement services.

Mission Committee Report *(continued)*

- Our congregation also generously supported the One Great Hour of Sharing and Christmas Joy Offerings, both of which are distributed to worthy projects affiliated with our denomination. In addition, every third Sunday, CCPC collects a special Hunger Offering. In 2012, more than \$12,600 was raised through this offering. Funds placed in the milk jugs at CCPC are divided equally to support hunger ministries through the Transition Assistance Program (TAP), Shepherd's Table in Silver Spring, and the Shitoli Solid Rock Orphan and Feeding Program in Shikokho, Kenya.

Family Mission Fair On October 28, 2012, the Mission and Christian Education Committees together sponsored a family mission fair which combined a Halloween celebration with a chance for hands-on learning and service. More than 60 church members of all ages took advantage of the many activities, including making sandwiches for the TAP and Martha's Table, writing letters to lawmakers for Bread for the World, cooking dinner for the Sunday Evening Meal Program, and donating books for Bread for the City and Crocs for the children of Shikokho.

Transition Assistance Program (TAP) CCPC's signature local program, TAP, serves indigent men and women who are striving to make positive transitions in their lives. TAP has 40 active volunteers and one part-time paid worker who run the program on Tuesday, Wednesday, and Friday mornings. In 2012, TAP served 1,045 clients who made 1,654 visits to TAP's office at CCPC. The program helps clients in a variety of ways, most aimed at improving their chances for employment. Last year, this included assisting with 410 D.C. photo IDs, 848 birth certificates, 3,193 bus tokens for incidental travel including to pick up those identification documents, 418 SmarTrip farecards plus 227 additional checks to add value to those cards for travel to training or to the early weeks of a new job, 134 police clearances to supplement job applications, and work-appropriate clothing for 372 clients.

Shikokho, Kenya Our international signature program focuses on the village of Shikokho in Western Kenya, which continues to receive support from the annual mission budget, the Gifts of Hope market, and the monthly Hunger Offering – for health, education, orphan feeding, and other community development projects. One highlight of the year was the growth of the micro-loan program – with the approval and funding of the second 20 women's small businesses – which will enable the women of Shikokho to improve the health, education, and well-being of their families. This initiative is in 50/50 partnership with the Bethesda-based Women's Microfinance Initiative, which also provides training and has successfully implemented its program in other regional villages. Over time, the micro-loan program becomes self-sustaining, with all profits remaining in the village. CCPC funded programs for the clinic, schools, and feeding in Shikokho in 2012 worked toward strengthening our village-level partnerships – with greater transparency, accountability, and sustainability being key objectives as well as positively and measurably impacting the lives of people in need.

Spevak Memorial Fund and Energy-Efficient Lighting The Mission Committee administers the Spevak Memorial Fund to honor the memory of Mike and Ginny Spevak, whose lives and work embodied the values of peace, justice, and faith. When the Fund was created by Session in 2008, the Mission Committee committed to contribute \$5,000 each year for five years toward the Fund's objectives. In 2012, the Committee agreed to devote a total of \$10,000 from the Fund toward a Support Services Committee project to install energy-efficient lighting in our sanctuary. We believe this to be consistent with the Spevak's own embrace of and commitment to green technologies and an appropriate, lasting memorial to them in our church home.

Mission Committee Report *(continued)*

Mission Contributions 2012

Summary of What We Contribute

Denominational Mission Contributions	\$ 54,636
Local and National Mission Contributions	89,307
International Mission Contributions	33,751
Total Mission Contributions	<u>\$ 177,694</u>

Denominational Mission

General Benevolence Support to the Presbyterian Church (USA) <i>(Unrestricted donations to support local, national, and international mission program)</i>	\$ 25,000
Special Offerings of the Presbyterian Church (USA)	
Peacemaking Offering <i>(dedicated on World Communion Sunday)</i>	3,555
Christmas Joy Offering <i>(dedicated the Sunday before Christmas)</i>	4,839
Presbyterian Disaster Assistance (PDA)	
One Great Hour of Sharing Offering <i>(dedicated on Palm Sunday)</i>	10,152
Hurricane Sandy relief	5,000
PCUSA disaster assistance <i>(Gifts of Hope)</i>	1,090
National Capital Presbytery Immigrant Churches	2,500
Presbyterian Mission Agency (Mission facilitators, Philippines)	1,500
Presbyterian Church (USA) Office of Public Witness (Capitol Hill advocacy)	1,000

Local & National Mission

Transition Assistance Program <i>(including Hunger Offering)</i>	\$ 21,256
CCPC sanctuary energy-efficient lighting initiative <i>(from Spevak Memorial Fund)</i>	10,000
Interfaith Works <i>(multiple programs)</i>	9,867
Community Council for the Homeless at Friendship Place <i>(including Pentecost Offering)</i>	5,000
Shepherd's Table <i>(Hunger Offering)</i>	4,228
Bread for the World	4,000
Miriam's Kitchen	4,000
Jubilee Jobs <i>(including Pentecost Offering)</i>	4,000
Jubilee Housing Reentry Housing Initiative <i>(Peacemaking Offering)</i>	3,555

Mission Committee Report *(continued)*

Habitat for Humanity <i>(Washington, D.C. and Montgomery Co.)</i>	3,260
IONA Senior Services Center	3,000
Capital Partners for Education <i>(including Pentecost Offering)</i>	3,000
Bread for the City <i>(Gifts of Hope)</i>	2,867
Washington Interfaith Network	2,000
CCPC's English as a Second Language Program	1,000
CCPC Youth in Mission	1,000
Downtown Cluster of Congregations	1,000
Martha's Table	1,000
Healthy Babies Project	1,000
Community of Hope	1,000
Capital Area Food Bank	1,000
Sunday Evening Meal Program at Our Lady of Lourdes, Bethesda	993
Rock Creek Conservancy	500
Family Mission Day expenses (food for TAP, etc.)	281
Anacostia Community Outreach Center	250
Honorarium for Justice Sunday Speaker (Rev. David Beckmann)	250

International Mission

Shikokho Mission Partnership in Western Kenya <i>(including Hunger Offering and Gifts of Hope)</i>	\$ 27,404
Heifer Project International <i>(Gifts of Hope)</i>	4,202
Medical Benevolence Foundation <i>(Gifts of Hope)</i>	2,145

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All are welcome to attend Mission Committee meetings, which are generally scheduled for the fourth Tuesday of each month. Please check the Church calendar for specific dates, or contact the co-chairs for information on upcoming meetings and other events.

Stewardship Committee Report

Sally Cox and Jim Sandman, co-chairs

The committee decided to continue our focus on the importance of personal stewardship in our faith journey. Our Annual Giving Campaign theme this year was “Grateful Giving, Generous Hearts,” and we continued to build on the connection between individual stewardship and one’s relationship to Christ.

Changes from the prior year campaign included the following:

1. Fewer mailings to the Congregation to avoid confusion and overload.
2. A Pledge form with all mailings and as an insert in the October Gateway.
3. A specific Annual Fund Goal (\$1,207,000) and justification for the increase over the prior year.

We started the process in October with a Campaign insert in the Gateway. Key elements of the insert included a personal message from Molly, a list of questions to consider when making a pledge, specific items we are grateful for, a description of what we envision for the future, and a step chart of 2012 pledges. The content was tied to the Vision statement. The Gateway included an article entitled, “How Has CCPC Changed Your Life,” designed to highlight our many areas of service and the impact they have on our membership and the community at large. Other literature included a target goal for the campaign and provided the specific reasons why Session had approved an increase, the first in a number of years.

Our Commitment Sunday was November 4, 2012, four weeks after the start of the campaign. Molly delivered the Meditation, and members and friends were asked to come forward to present their 2013 estimates of giving during the service. It was a beautiful service of commitment to the church and was followed by a delicious and celebratory catered brunch with wonderful volunteer help from the Rev. Lynn Jostes, Carl Alexander and Norm Stant.

As of January 16, 2013, we have received 304 pledges totaling \$989,216, or 82 percent of our goal. We still need pledges of \$217,784 to meet our goal. We have received one less pledge than we had received as of this date last year. We have 27 new pledgers -- people who have pledged for 2013 but who did not pledge in 2012. A very promising development is that 116 households have increased their pledges. The average increase for this group is eleven percent, higher than the seven percent increase we were targeting. Our numbers to date also reflect three major challenges:

1. Pledges received so far for 2013 are \$77,358 less than the value of the pledges we had received at this time last year.
2. 51 households have decreased their pledges. The average decrease is \$1,024. The total of decreased pledges more than offsets the value of increase pledges: -\$82,246 vs. +\$52,163.
3. If all the people who pledged for 2012 but have not yet pledged for 2013 were to renew their pledges at the same level, our total pledges would be \$1,069,945, which is \$26,628 less than total pledges for 2012 and \$137,055 less than our goal of \$1,207,000.

We are developing a targeted plan to approach those who have not yet pledged and to ask for additional pledges from those who have already pledged. We will be having a stewardship brunch on Sunday, February 10th, for our higher pledge families to encourage increases from last year. We are also reviewing our membership list to identify how best to approach members of the Congregation and ask for additional pledges. Quite simply, our older members are retiring and reducing their pledges at a faster rate than our younger members are increasing their pledges. We continue to work with Session to meet our 2013 goal.

Stewardship Committee Report

Sally Cox and Jim Sandman, co-chairs

Under the leadership of committee member Ann Sowder, the Stewardship Committee has been working to implement a long-term giving program that will encourage members to include CCPC in their estate planning. It is our hope that this will lead to an endowment that can be used for building and grounds maintenance. A guest speaker preached on April 15th to promote this endeavor.

Ann, working with Ian Richardson, was also instrumental in establishing an online giving option on the CCPC website. We believe there is a long-term benefit to making online giving available to visitors as well as members.

We are grateful to those who have given and committed so generously. Many thanks to the other members of the Stewardship Committee – the Rev. Molly Blythe Teichert, Allen Blakey, Julia Freeman and Ann Sowder as well as to the Elders who sent letters to members inviting them to our Commitment Sunday Service and made follow-up calls in our effort to contact all members. Thanks also to Ian Richardson for his continued assistance to Julia Freeman in providing meaningful data, analysis and charts.

Marriage Task Force Report

Rich Lindahl, chair

The CCPC Marriage Task Force (MTF) was commissioned by the Session in June 2011, and charged with two specific objectives:

- Develop and lead a process of discernment for the congregation
- Make a recommendation to the Session on whether or not to allow same-sex marriage ceremonies on Church property

The Members of the MTF are Carol Crawford, Julia Fegley, Grace Hyslop, Betty-Kay Kindred, Rich Lindahl (Chair), and Britt Reynolds.

Since inception, the MTF has conducted the following activities:

- Met regularly as a task force to review information collected, discuss the topic of same-sex Marriage, and manage the discernment process.
- Invited congregational discussion and feedback in a variety of formats:
 - A. Open Forum meetings (April and May 2012)
 - B. Listening sessions (Sep. and Oct. 2012)
 - C. Joint meetings of Deacons and Session (Nov. 2011 and Nov. 2012)
- Created briefing document on same-sex marriage in the PC (USA).
- Established the Marriage Resource Center page on the CCPC website, and established a dedicated email address (MTF@chevyCHASEPC.org) to receive questions and comments.
- Conducted a congregational survey that asked important questions related to same-sex marriage in the Presbyterian Church (USA)..
- As part of Marriage Sunday, the MTF facilitated a discussion of the survey's results and implications on congregational discernment. A copy of the presentation used for that meeting is available on the same-sex marriage resource center page on the CCPC website.

Worship and Music Committee Report

Fred Atwood, chair

The Music and Worship Committee is responsible for planning and carrying out essential elements of the worship experience at CCPC: liturgy, music, communion, flowers, ushers, sound, and lighting. The committee's work is accomplished through sub-committees (and their selfless leaders): Ushers (Howard Davis); Flowers (Chris Leahy); Communion (Ron Wick); and Sound and Lighting (Don Avery). Other supporting committee members include: Meg Artley, Catherine Triantis, Elizabeth Hendon, Julia Haifley, and Youth Elder, Jenna Lalley.

Our committee's work supports our dedicated professional staff as they lead us in worship. Senior Pastor Molly Blythe Teichert, along with Associate Pastors Lynne Jostes and Jane Duffield, all continue to lead, guide and challenge us through their powerful preaching. Director of Music Julie Vidrick Evans and Assistant Director of Music Joann Moorer provide diverse and appropriate music for worship, using the Memorial Organ, vocal groups, and hand bells. Our worship is enriched by their energy and excellence.

Worship and Music focused on several key efforts for 2012. The Marriage Task Force continued its efforts to provide congregational education and discussion around same sex marriage issue. They established an online Resource Center as well as planning for a Congregational Survey. Their efforts will continue in 2013 as the congregation continues its discernment on this important spiritual, ethical and justice issue. Another initiative was the Maundy Thursday Seder Dinner; Elizabeth Hendon and Ron Wick planned and organized the beautiful and moving event. Our Holy Week worship experience was enriched by their efforts. Based on our inaugural success, Worship and Music is planning a 2013 Seder – please be sure to mark your calendars for March 28th to experience the symbolic meal of the Last Supper. Small changes, such as the recessing Chancel Choir surrounding the congregation, also enriched our worship experience.

The Committee continued its ongoing traditions: Lenten Devotional booklets, the 42nd Season of Chevy Chase Concerts, the 36th Bach Marathon, and many other activities that have become part of the fabric of our congregation and the community. Of note, our continued tradition of excellence in Music helped attract new members in all of choirs. All of these new and continuing efforts seek to bring alive our Vision Statement. The Committee is developing specific measuring points and goals to keep us moving forward in achieving the Vision Statement.

We look forward to the year ahead. As always, if you, the members of our Congregation, have suggestions or ideas about our CCPC Worship and Music experience, please feel free to bring them to any of the Committee members.

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